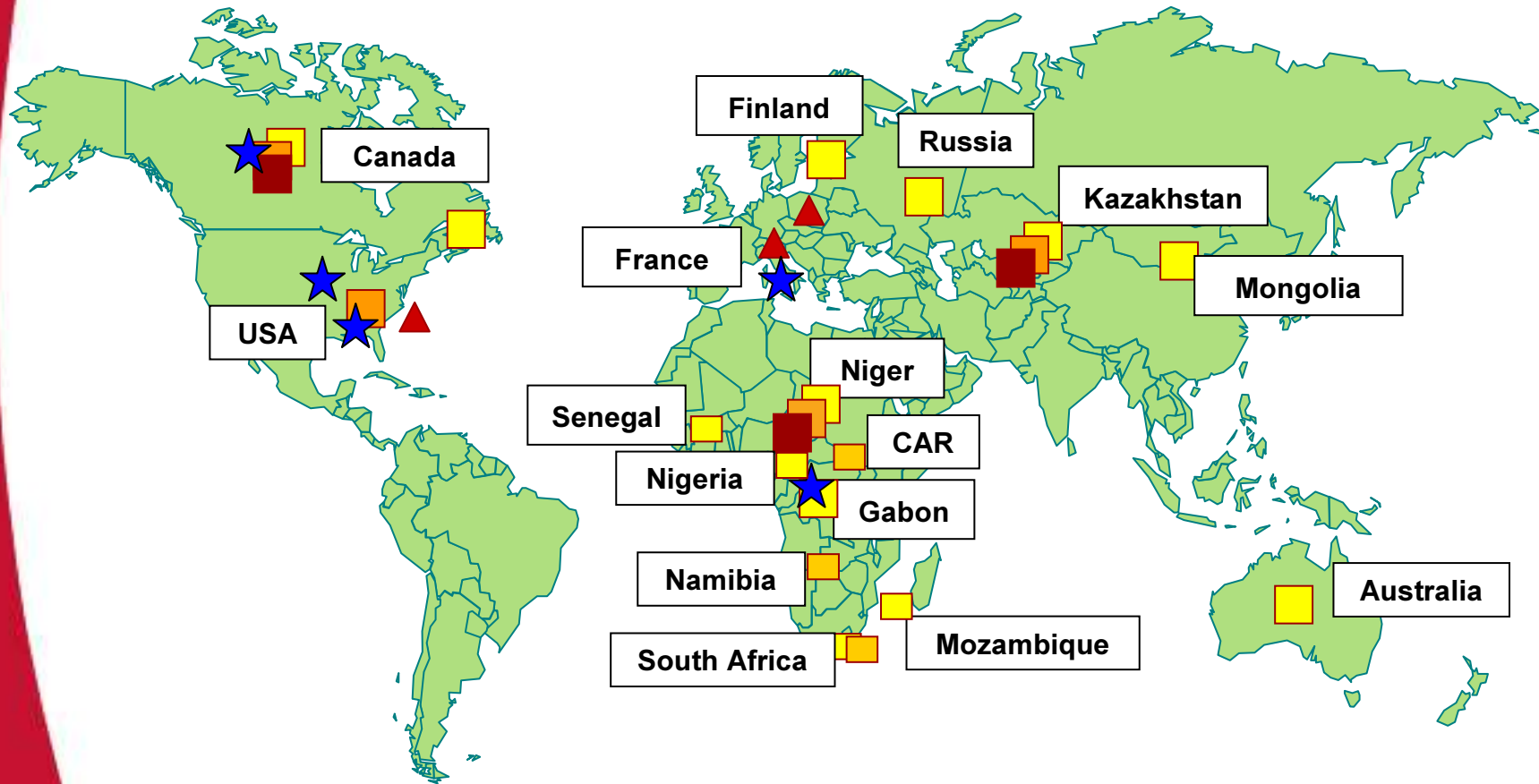


## **AREVA's Social Licensing Experience in Northern Saskatchewan, Canada**



***Richard Gladue***  
*Vice President, CSR*  
*AREVA Resources Canada Inc.*

# AREVA's Mining Business Unit Around the World





**AREVA NC**

***Uranium Mining  
and  
Exploration***

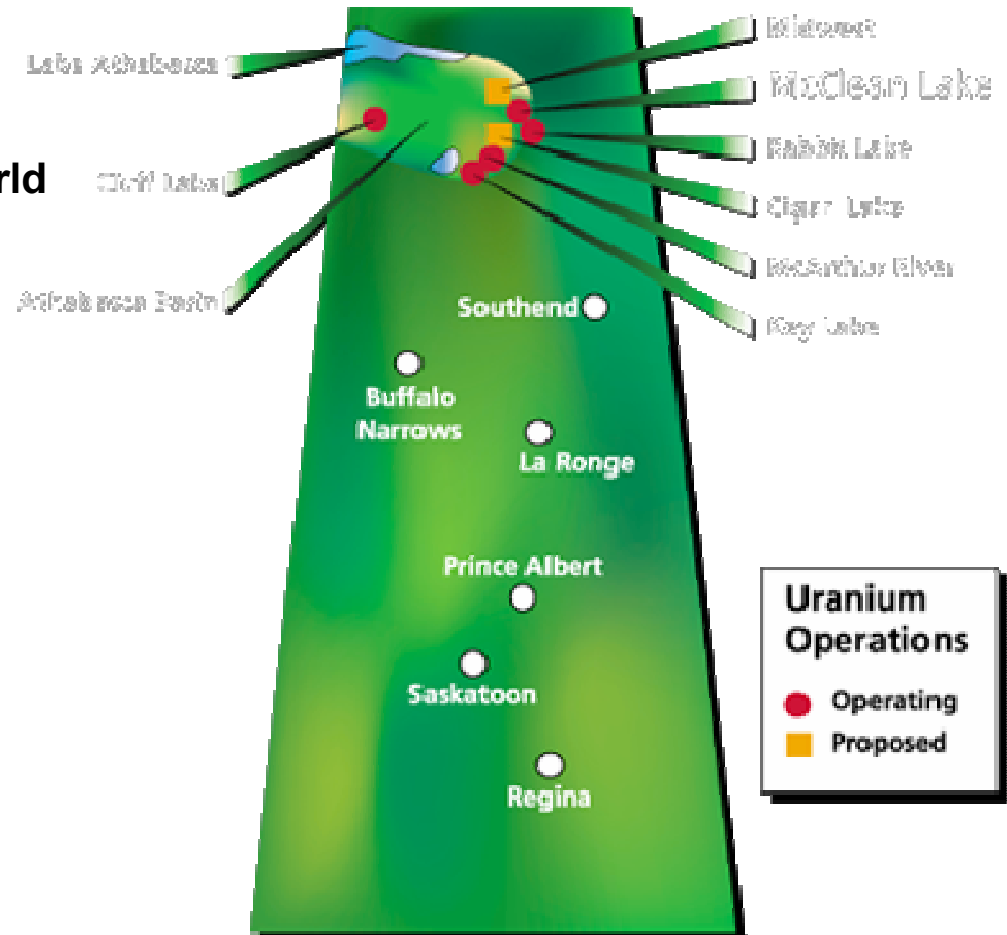
# Saskatchewan Uranium Mines

## ◆ Athabasca Basin

- ◆ Largest U production in world
- ◆ Some ore grades up to 100 times world average

## ◆ Challenges:

- ◆ Rising Community Expectations
- ◆ Capacity Limitations of the North
- ◆ Duty To Consult



## *The Cluff Lake Board Of Inquiry*

- ◆ **Bayda Commission - mid 1970's - recommended Cluff Lake mine and set standards for development**
  - ◆ **Safe Workplace and Environmental Protection**
  - ◆ **Economic (northern employment)**
  - ◆ **Purchasing, contracting, corporate support**
  - ◆ **Standards became the norm for the industry**



***Mission Statement:*** AREVA Resources Canada Inc. believes that Corporate Social Responsibility (CSR) is the commitment of a business to improving the quality of life for its employees, investors and the communities they operate in by pursuing **profitable**, **socially responsible** and **environmentally sustainable** development.

## ◆ **Internal Factors**

- ◆ **AREVA Values**
- ◆ **Areva Way**

## ◆ **External Factors**

- ◆ **Surface Lease Agreements**
- ◆ **Impact Management Agreements / Community Partnerships**
- ◆ **Health, Safety and Environment**
- ◆ **Programs and Investments**
- ◆ **Communicating our Success**

- ◆ **Corporate Social Responsibility finds its foundation in two important internal documents:**
  - ◆ **The AREVA Values Charter**
  - ◆ **The AREVA Way Sustainable Development Strategy**

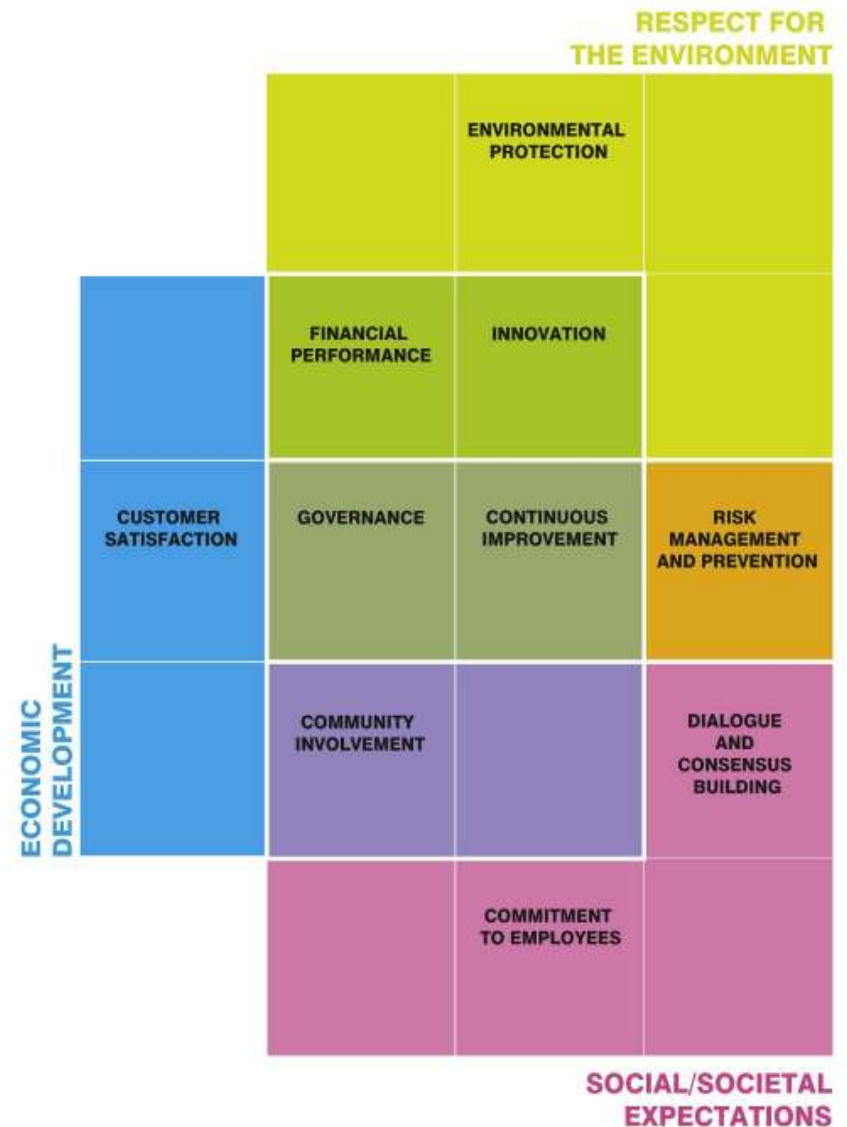


***“Our values at AREVA are all about the best possible economic performance as a company while respecting human rights, the environment in the broadest sense of the term, and the laws that protect them: In a word, these values seek to satisfy all stakeholder requirements, present and future.”*** (Excerpt from the AREVA Values Charter)

# The Areva Way

## These Commitments are:

1. Environmental Protection
2. Governance
3. Innovation
4. Commitment to Employees
5. Customer Satisfaction
6. Risk Management and Prevention
7. Dialogue and Consensus Building
8. Community Involvement
9. Economic Performance
10. Continuous Improvement



- ◆ **External Factors**
  - ◆ **Surface Lease Agreements**
  - ◆ **Impact Management Agreements /  
Community Partnerships**
  - ◆ **Health, Safety and Environment**
  - ◆ **Programs and Investments**
  - ◆ **Communicating our Success**

## ***Surface Lease Agreements***

- ◆ **SLAs are negotiated between the company and the Government of Saskatchewan. SLAs often include provisions for the following:**
  - ◆ **Land Use and Lease**
  - ◆ **Occupational Health and Safety**
  - ◆ **Environmental Protection and Compensation**
  - ◆ **Direct Employment and Economic Benefits to Residents of Saskatchewan's North**

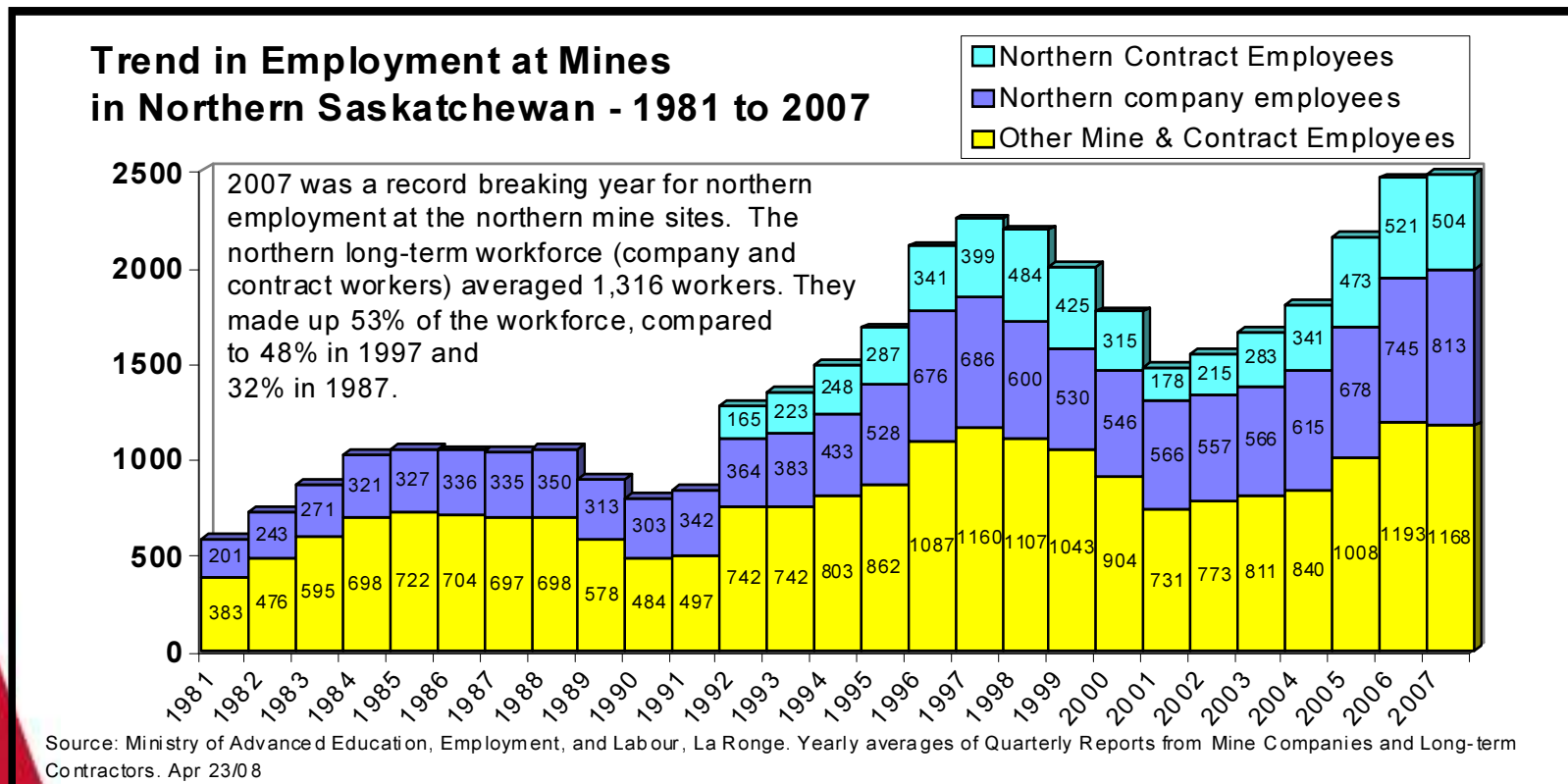
## ***IMA - External Partnerships***

- ◆ **Includes provisions for Northern Employment, Northern Business, Education and Training, and Environmental issues**
- ◆ **Partnerships include:**
  - ◆ **Community Vitality Program**
  - ◆ **Athabasca Working Group**
  - ◆ **Elder Advisors Program**
- ◆ **Environmental Quality Committee**



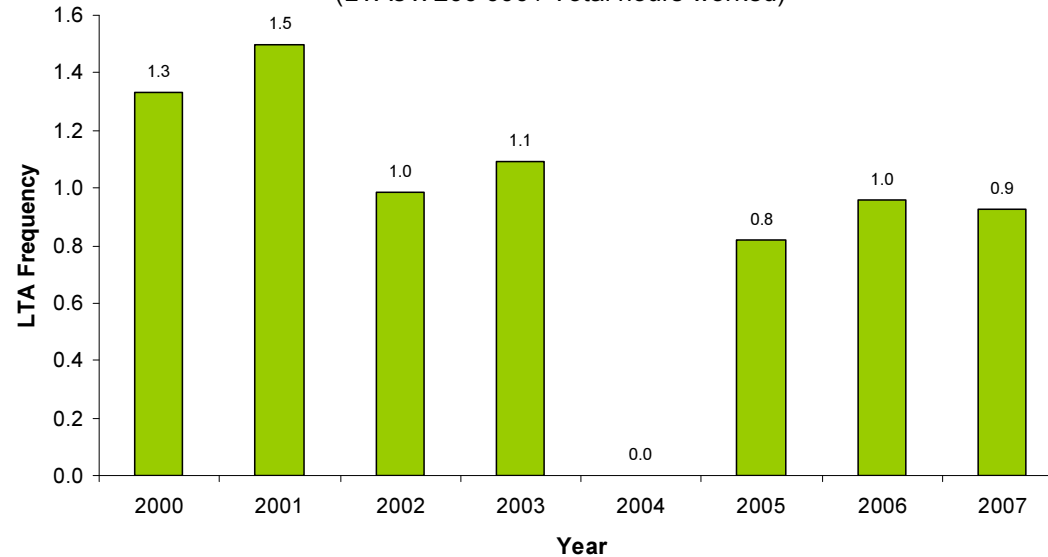
# Multi-Party Training Plan

- ◆ Since 1993, 3 partnership plans with gov't and non-gov't partners committing over \$48,000,000
- ◆ Since 1993 over 2,900 training seats + 1,860 workplace education seats funded with a completion rate of 84%.
- ◆ 79% of enrolments are people of Aboriginal heritage.

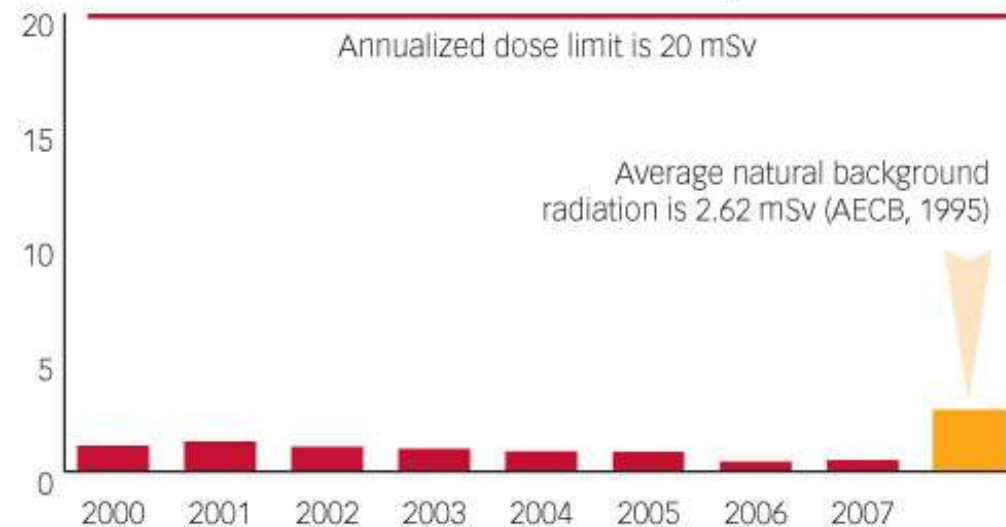


## McClellan Lake Frequency of Lost Time Accidents

(LTAs x 200 000 / Total hours worked)



## McClellan Lake Radiation Dosimetry Results



## *Environmentally Conscious from Exploration to Decommissioning*

### *ISO 14001 Certified*

- ◆ Exploration, Operations, Decommissioning

### *McClean Lake*

- ◆ State – of – the –art systems
- ◆ Extensive monitoring and reporting

### *Cluff Lake*

- ◆ Ceased uranium production at the end of 2002 after 22 years
- ◆ Decommissioning – natural landscape back to traditional use
- ◆ Long-term objective is to turn site back to Province



# Decommissioning: Mill Site



## *Decommissioning Activities: D Pit Area*



## ◆ **Our Activities:**

- ◆ **Northern Business Development**
- ◆ **Northern Employment**
- ◆ **Community Investment**
- ◆ **Communication and Community Support**



## **Northern Investment 2007:**

- ◆ **1,410 people employed with AREVA and Cameco (54% Northerners)**
- ◆ **\$769 million in goods and services purchased in SK, \$314 (40%) in the North**
- ◆ **Local preference given to contractors of the North**
- ◆ **Northern partner received the PDAC Jim Skookum award**
- ◆ **Identify emerging opportunities**



## ◆ **Workplace Readiness and Education Initiatives:**

- ◆ **Supervisor Training**
- ◆ **Workplace Essential Skills**
- ◆ **Mine site training**
- ◆ **Apprenticeship**
- ◆ **Scholarships**
- ◆ **Summer students**
- ◆ **Internships**
- ◆ **Bridging Program**



- ◆ **Participate in programs that share values of AREVA**
- ◆ **Maximize benefits for all parties**
- ◆ **Priority given to Youth, Health, and community wellbeing**

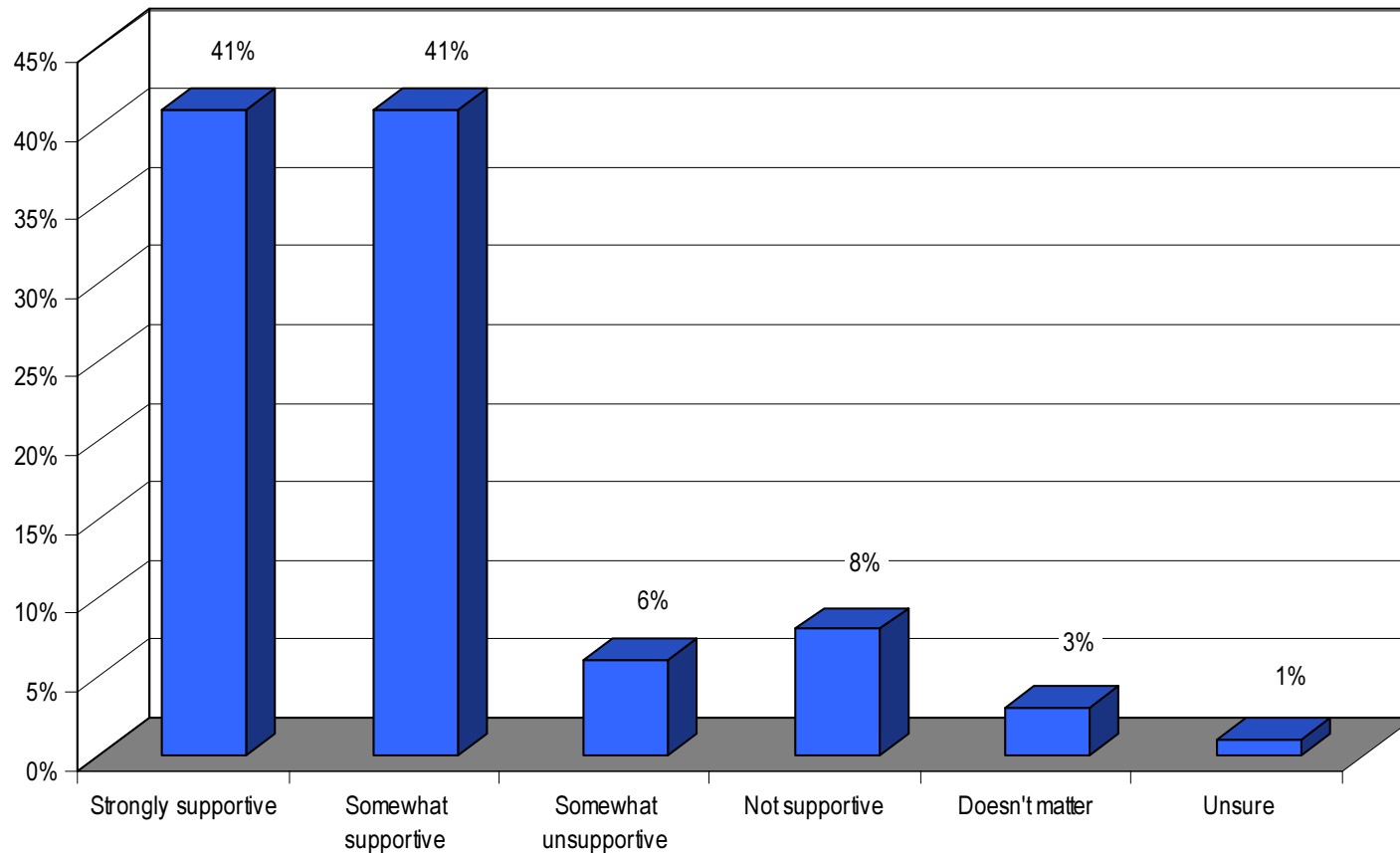


- ◆ **Some ways we communicate with the public include:**
  - ◆ **School Visits and Career Fairs**
  - ◆ **Community Visits**
  - ◆ **Internet resources including:**
    - **Website**
    - **Facebook**
    - **YouTube**
  - ◆ **Publications**
  - ◆ **Industry Events**
  - ◆ **Mine site visits**
  - ◆ **Workshops at mine site**



## *Public Opinion Survey: November 2008*

***Would you say that you are strongly supportive, somewhat supportive, somewhat unsupportive, or not supportive at all of the continuation of the uranium mining industry in Saskatchewan?***





# *CSR is All About Finding Balance*

